

VACANCY ANNOUNCEMENT

The Permanent Inter - State Committee for Drought Control in the Sahel (CILSS) is advertising the post of **Director General** for the AGRHYMET Regional Center (ARC) based in Niamey (Niger).

Place of work :	Niamey - NIGER.
Duration of contract :	Three years with a possibility of a one time renewal.
Classification :	Exceptional to the CILSS salary scale
Type of recruitment :	Inter - State
Remuneration :	According to qualifications and experiences.
Closing Date :	31 May 2009

Created in 1974, the AGRHYMET Regional Center is a specialized institution of the Permanent Inter-State Committee for Drought Control in the Sahel (CILSS) which is composed of nine member States. Its principal objectives are i) contribute to food security and to increase agricultural production in the CILSS member countries and ii) help to improve natural resource management in the Sahel region by ensuring the training and information of the development stakeholders and their partners in the fields of agro-ecology in the wide sense (agro-climatology, hydrology, plant protection...). AGRHYMET is a regional tool that is specialized in the sciences and techniques applicable to the agricultural development sectors, the development of the rural sub-space and natural resource management. Over the years, the AGRHYMET Regional Center has proven to be a center of excellence in areas concerning :

- Training of officials from the countries of the Sahel and elsewhere;
- Agro-meteorological and hydrological monitoring at the regional level ;
- Agricultural statistics and crop monitoring in the Sahel and in West Africa ;
- Regional data banks
- Management and dissemination of information on the monitoring of natural resources in the Sahel and in West Africa;
- Documentation on : agro-meteorology, plant protection, monitoring of the environment, desertification, natural resource management, etc. ;
- Maintenance of meteorological instruments and electronic equipment ;
- Strengthening of inter-State cooperation through the exchange of methodologies and technologies.

In this regard, he will collaborate with numerous partners like the bilateral and multi lateral organisms (USAID, FAO, WMO, IRD, CIRAD) in order to carry out the activities linked to food security, sustainable development, natural resource management, climate change and desertification control.

It is therefore in the light of maintaining this dynamic and facing the major challenges in its areas of competence that CILSS is advertising the post of Director General of the AGRHYMET Regional Center.

I. RESPONSIBILITIES

Under the authority and supervision of the CILSS Executive secretary, the Director General is in

charge of :

Leadership

- Efficiently directing the implementation of the strategic Plan of the Institution and the attainment of the objectives of the 2009-2013 five year plan and the implementation of financing together with the Coordinators of the PRA ;
- Closely monitor the proper application of the CILSS policies and procedures ;
- Develop the corporate image and improve the visibility of the Center at both the regional and international levels;
- Be accountable for the efficient and effective execution of the operations of the Center ;
- Promote the exchange of experiences and formalize partnerships with all African or international organizations having objectives that are similar to those of CILSS and the AGRHYMET Regional Center;
- Mobilize additional financial resources within the framework of these partnerships.

Management

- Closely monitor the regular holding of internal consultative meetings ;
- Effectively give directives to the technical, scientific, administrative, financial and accounting departments of the Center through the guidance of the heads of these departments;
- Authorize the expenses of the Center and ensure budgetary and accounting monitoring of the different financing ;
- Implement the performance management system of the personnel as well as the quality of work done and the use of resources ;
- Execute the decisions of the CILSS organs.

II. QUALIFICATION OF THE CANDIDATE :

Qualification

- Be holder of a university degree(MBA, MSc, Doctorate-PhD) in the following fields : Meteorology, Agro-meteorology, Agronomy, Agro-economics, Bio-climatology, Environmental Science , Management or related areas, or any other equivalent degree.

Experience

- Demonstrate at least ten (10) years pertinent experience in one of the above fields in relation to the exigencies of the post ;
- Must have occupied a position of responsibility in the management and coordination of scientific, technical or pedagogic activities;
- Must have a good experience in the management of organizations ;
- Participation or involvement in regional programs or projects will be an advantage.

Skills

- Must possess a very good background in issues pertaining to sustainable development in Africa ;
- Demonstrate aptitudes in leadership and management;
- Have a thorough understanding of the regional and national structures in West Africa that intervene within the CILSS areas of competence as well as an awareness of the policies of these structures;
- Have a thorough understanding of the international conventions linked to the above mentioned areas ;
- Demonstrate aptitudes in communication and in mobilization of financial and human resources ;

- Must be highly conversant with the software that are currently used : Word, Excel, PowerPoint, Internet.
- Must be perfectly fluent in French and have a working knowledge in English. An understanding of Portuguese or Arab is an added advantage.

III. APPLICATION OF THE CANDIDATE

The application of the candidate must include the following elements:

- A letter of motivation and two (2) identical passport size photos;
- An updated Curriculum Vitae and certified sincere by the candidate ;
- A certified copy of titles, degrees and proofs of qualification ;
- A birth certificate or similar additional official document : The candidate must be a national of a CILSS member country and be aged 54 years at the most at the time of his/her first appointment at CILSS ;
- A police record dating less than three (3) months;
- The contacts of three referees must be submitted.

The applications of candidates must be submitted to the address below with the mention « *Application to the post of Director General at the AGRHYMET Regional Center. To be opened only at the shortlisting session* »:

The CILSS Executive Secretary : – 2754, Boulevard Mouammar Kadhafi, Secteur 15 (Ouaga 2000). 03 BP 7049 OUAGADOUGOU 03 Burkina Faso Tel. (226) 50 37 41 25/26 ; Fax : (226) 50 37 41 32 E-mail : cilss@cilss.bf ; Web site : www.cilss.bf.

The Executive Secretary

Prof. Alhousseïni BRETAUDEAU